



GOVERNMENT OF KERALA
General Education(J)Department
NOTIFICATION

G.O.(P)No.20/2018/GEDN Dated, Thiruvananthapuram, 17/10/2018
Rule

S.R.O No. /2018,- In exercise of the powers conferred by section 36 of the Kerala Education Act, 1958 (6 of 1959), the Government of Kerala hereby make the following rules, further to amend the Kerala Education Rules, 1959, namely:-

1. Short title and commencement.- (1) These Rules may be called the Kerala Education (Amendment) Rules, 2018.

(2)They shall come into force on the 8th day of September, 1988

2. Amendment of the rules.- In the Kerala Education Rules, 1959, in Chapter XXVI, in rule 1, the following note shall be inserted, namely:-

"Note.- A teacher promoted and posted as Headmaster under these rules who has not completed the prescribed period of minimum continuous service specified in these rules shall be entitled and eligible to receive only the time bound higher grades of pay corresponding to scale of pay in the cadre of teacher, granted under the pay revision orders issued by the Government of Kerala in the first higher grade on completion of the required period of service specified in the said pay revision orders. A teacher promoted and posted as Headmaster under these rules shall be entitled and eligible to receive the first higher grade scale of pay in the cadre of Headmaster in accordance with the said pay revision orders only after completing the prescribed period of continuous service specified in these rules in the scale of pay of Headmaster."

(By order of the Governor)

**A. SHAJAHAN
SECRETARY**

Explanatory Note

Rule 1 of Chapter XXVI of Kerala Education Rules, specifies that , 15 years of continuous service is required as a teacher in schools recognised by the department, for a teacher promoted as Headmaster for being eligible to receive the scale of pay applicable to Headmaster. It is also specified therein that those Headmaster who have not put in this minimum service of 15 years shall be given their grade pay and supervision allowance as may fixed by Government until they complete the prescribed minimum service. Government have introduced a scheme for granting time bound higher grades of scales of pay to those officers who complete specified periods of service in a post carrying a particular scale of pay without regular promotion. Teachers of Government Lower Primary schools and Government Upper Primary Schools normally get promoted as Headmaster only after more than 20 years of continuous service as teacher since the unit of promotion is a revenue district. But teachers of aided lower primary schools and aided upper primary schools may normally be promoted as Headmaster in just 2 years of continuous service. This is due to the reason that in the case of aided schools, the unit of promotion is either the particular school in the case of single management or group of schools in the case of corporate management. It has come to the notice of Government that, in spite of the specific prescription that teachers appointed as Headmasters in Aided Lower Primary Schools or Upper Primary Schools who have not put in the minimum service of 15 years shall be granted only their grade pay and supervision allowance as may be fixed by Government, by reason of ambiguity in the pay revision orders issued by the Government, those teachers appointed as Headmaster who are not entitled to receive the scale of pay of Headmaster as per the provisions of the Kerala Education Rules are being granted time bound higher grades as per the pay revision orders. Government have examined the matter in detail. Government is of the view that only statutorily qualified Headmasters of Aided Schools shall be eligible to receive the scale of pay of Headmaster and also eligible to receive time bound higher grade in the scale of pay of Headmaster. Government further intends to give effect to this note from 08-09-1988 that is the date of issuance of G.O(P)136/88/G.Edn by which rule 1 of Chapter XXVI of KER has been amended.

To:

The Director of Public Instructions, Thiruvananthapuram.

All Deputy Directors, District Education Officer, Additional Education
Officer (through DPI)

Finance Department.

The Director, Web and New Media

(for publishing in web site)

All Sections and Officers of General Education Department

Stock File/ Officer Copy.

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The PA to Secretary,General Education

The PA to Special Secretary,General Education

Forwarded /By order

Section Officer